



SLOAT LAW GROUP, APC
CARING FOR CLIENTS WHILE PURSUING JUSTICE

SLG QUARTERLY NEWSLETTER

Voting: What Rights Do Employees Have?

Election Day will be here before you know it. Do your employees get time off to vote? What obligations do employers have?

Employees are eligible for paid time off to vote only if they do not have sufficient time outside working hours. In these cases, an employer must allow up to two (2) hours of paid time off to allow employees to cast their vote and engage in their civic duties. Employers may require their employees to take time off at the beginning or end of their shift to avoid disrupting normal business operations. Although employees have the right to this time off to cast their vote, they should notify their employer of their intention to cast their vote at least two (2) working days in advance to ensure the employer can accommodate anyone and everyone who requires this time off to exercise their voting rights.

Employers are not only required to provide time off to vote, if necessary, but they are also required to notify employees of this right.

Specifically, California Elections Code §14001 requires employers to post a notice to employees that explains their rights to take time off for voting. The notice must be posted by Saturday, October 26th (10 days before a statewide election). This notice can be displayed in the workplace at a location visible to employees as they enter or exit the work premises.

Voting rights remain a central issue in the United States, and it's important that all voters are given an opportunity to cast their vote and play a role in shaping the future.





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COMMUNITY

Paint El Paseo Pink

This annual walk on El Paseo in October raises awareness and funds for the Desert Cancer Foundation.

The funds raised support cancer care and treatment for local residents who are uninsured or under-insured. The walk starts at 8AM Saturday, October 19.

OCTOBER

EVENTS

Anyone Who Had a Heart - Celebration of Music to benefit CVRM

On November 16th, 2024, come to the Arthur Newman Theatre at the Joslyn Center for an unforgettable afternoon. Reception at 2:00 PM, followed by the concert at 3:00 PM.

NOVEMBER

Palm Springs Santa Paws 5k

This is a one-of-a-kind 5K event where every participant can be Santa Claus! Participants can run, walk or stroll the 5K (3.1mile) route. Strollers and doggies are welcome! Following the 5K, they offer a 200 meter Elf Dash for children 10 and under. 12/7/24 from 8:30AM to 11AM.

DECEMBER



NEW FACE @ SLG

Please welcome Selina Castaneda-Gutierrez, our new Litigation Secretary! Selina is an Indio native who enjoys the sunny outdoors with her three dogs: Bubby, Duke, and Loki. She also enjoys reading various types of literature, from classics to historical fiction. She hopes to one day to attend law school and become an attorney to be of service to her community. She is excited to continue to pursue her career trajectory in the legal field with Sloat Law Group, APC.